

C/50/4

ORIGINAL: English **DATE:** August 10, 2016

INTERNATIONAL UNION FOR THE PROTECTION OF NEW VARIETIES OF PLANTS

Geneva

COUNCIL

Fiftieth Ordinary Session Geneva, October 28, 2016

FINANCIAL MANAGEMENT REPORT FOR THE 2014-2015 BIENNIUM

Document prepared by the Office of the Union

Disclaimer: this document does not represent UPOV policies or guidance

- 1. The Annex to this document contains the Financial Management Report (FMR) of the International Union for the Protection of New Varieties of Plants (UPOV) for the 2014-2015 Biennium, in accordance with Regulations 6.6 and 6.7 of the Financial Regulations and Rules of UPOV (FRR) (see document UPOV/INF/4/4 "Financial Regulations and Rules of UPOV"), for approval by the Council.
- 2. The FMR is not subject to an external audit.
- 3. Regulations 6.6 and 6.7 of the FRR state as follows:

"Regulation 6.6

"[…]

"Rule 106.12

"[…]

"(b) Within eight months after the end of each financial period, the Secretary-General shall submit to the Council the financial management report prepared in accordance with Regulation 6.6.

"Regulation 6.7

"After the annual audit and examination by the Council, the annual financial statements and the report of the External Auditor shall be transmitted to all the interested members of UPOV. Every two years following the end of the biennium, the financial management report shall also be transmitted to all the interested members of UPOV."

4. The Council is invited to approve the financial management report for the 2014-2015 Biennium.

[Annex follows]

ANNEX

INTERNATIONAL UNION FOR THE PROTECTION OF NEW VARIETIES OF PLANTS

Financial Management Report for the 2014-15 Biennium

TABLE OF CONTENTS	PAGE
SUMMARY AND ANALYSIS OF BUDGETARY RESULT	2
Table 1. 2014-2015 Income, Expenditure and Reserve and Working Capital Funds (RWCF)	2
Table 2. 2014-2015 Budgeted and Actual Income by Source	3
Table 3. 2014-2015 Approved Budget and Expenditure by Object of Expenditure	4
Table 4. 2014-2015 Approved Budget and Expenditure by Sub-Programs	5
Table 5. 2014-2015 Expenditure Details by Sub-Programs	6
Table 6. 2014-2015 Budgeted and Actual Posts	7
Table 7. Evolution of Actual Income and Expenditure during 2008-2015	7
INVESTMENTS	8
FINANCIAL STATEMENTS	9
Statement I Statement of Financial Position	10
Statement II Statement of Financial Performance	11
Statement III Statement of Changes in Net Assets	12
Statement IV Statement of Cash Flow	13
Statement V Statement of Comparison of Budget and Actual Amounts	14
Analysis of the Statement of Financial Position	15
Analysis of Statement of Financial Performance	19
WORKING CAPITAL FUND AND CONTRIBUTIONS	20
Working Capital Fund as at December 31, 2015	20
Contributions of Members of the Union	21
Contribution Payments Received in Advance	23
Amounts of the Contributions Due and Unpaid Working Capital as at December 31, 2015	24
EXTRABUDGETARY FUNDS (FUNDS IN TRUST)	26

SUMMARY AND ANALYSIS OF BUDGETARY RESULT

Table 1 below presents the overall budgetary result for UPOV in the 2014-2015 Biennium as well as the Reserve and Working Capital Funds (RWCF) as at the end of 2015. The total income (before IPSAS adjustments) amounted to 6.8 million Swiss francs, and the total budgetary expenditure amounted to 6.8 million Swiss francs, resulting in a budgetary result of 562 Swiss francs for the 2014-2015 Biennium. This compares with the zero budgetary result foreseen in the approved 2014-2015 Program and Budget (document C/47/4 Rev.).

At the end of 2015, the total RWCF amounted to 1.7 million Swiss francs, comprising 1.1 million Swiss francs in the Reserve Fund, 70 thousand Swiss francs in the Special Project Fund and 0.5 million Swiss francs in the Working Capital Fund.

<u>Table 1. 2014-2015 Income, Expenditure and Reserve and Working Capital Funds (RWCF)</u>
(in thousands of Swiss francs)

		2014-2015	2014-2015	Differ	rence
		Budget	Actual	Amount	Percent
1	Income	6,794	6,793	-1	-0.01%
2	Expenditure	6,794	6,792	-2	-0.02%
3	Budgetary Result	-	1	1	n/a
Re	eserve and Working Capital Funds (RWCF) on	IPSAS Basis	:		
4	Reserve Fund		1,051		
5	Special Project Fund*		70		
6	Working Capital Fund		543		
7	Total RWCF at end of period (4+5+6)		1,664		

^{*} In 2015, 183,824 Swiss francs, representing the amount of the reserve fund exceeding 15 per cent of the total income for the 2012-2013 Biennium, were transferred to a Special Project Fund for specific projects. Of this amount, 114,151 Swiss francs were expensed in 2015, leaving a balance of 69,673 Swiss francs as at December 31, 2015.

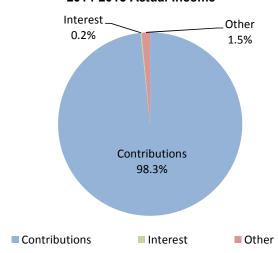
The actual budgetary income amounted to 6.8 million Swiss francs in the 2014-2015 Biennium, i.e. 957 Swiss francs lower than the budgeted target (Table 2 below). Income from contributions continued to be the single largest source of income representing 98 per cent of the total income, in line with the approved 2014-2015 Program and Budget. The 2014-2015 Program and Budget anticipated income from contributions on the assumption of one new member of the Union per year, each contributing 0.2 contribution units to the budget. One new member joined the Union in 2013 (Serbia) and in 2014 (African Intellectual Property Organization (OAPI)), each contributing 0.2 units starting in 2014 and 2015 respectively. No income was generated from publications in the 2014-2015 biennium because all publications are available free of charge. Income from interest amounted to 14 thousand Swiss francs, i.e. 6 thousand Swiss francs less than the budgeted figure. No interest was earned on funds placed with the Swiss Federal Finance Administration (AFF) in 2015 due to the change in the interest rate policies of the AFF. Other income amounted to 100 thousand Swiss francs, i.e. 14 Swiss francs more than the budgeted figure. Other income included revenue generated from administrative support costs under the extra-budgetary funds (e.g. Funds-in-Trusts), fee income from participants in the UPOV distance learning program and accounting adjustments for previous years.

Table 2. 2014-2015 Budgeted and Actual Income by Source

(in thousands of Swiss francs)

	2014-2015	2014-2015	Diffe	rence
	Budgeted Income	Actual Income	Amount	Percent
Contributions	6,678	6,679	1	0.00%
Publications	10	-	-10	-97.30%
Interest	20	14	-6	-24.88%
Other	86	100	14	15.66%
GRAND TOTAL	6,794	6,793	-1	-0.01%





Actual expenditure in 2014-2015 compared to the approved 2014-2015 Program and Budget is presented below in Table 3 by cost categories and in Table 4 by sub-programs.

<u>Table 3. 2014-2015 Approved Budget and Expenditure by Object of Expenditure</u>
(in thousands of Swiss francs)

	2014-2015	2014-2015	Diffe	rence
	Budget	Actual	Amount	Percent
A. Personnel Resources				
Posts	4.225	4,001	-224	-5.29%
Temporary staff	200	363	163	81.32%
Total, Personnel Resources	4,425	4,364	-61	-1.38%
B. Non-Personnel Resources				
Interns*				
Sub-total, Interns	-	12	12	n/a
Travel				
Staff Missions	470	384	-86	-18.39%
Third Party Travel	120	99	-21	-17.91%
Sub-total, Travel	590	482	-108	-18.29%
Contractual Services				
Conferences	250	172	-78	-30.93%
Publishing	35	-	-35	-100.00%
Individual Contractual Services	40	41	1	2.46%
Other Contractual Services	150	467	317	n/a
Sub-total, Contractual Services	475	680	205	43.28%
Operating Expenses				
Sub-total, Operating Expenses	1,266	1,243	-23	-1.80%
Equipment and Supplies				
Furniture and Equipment	18	_	-18	-100.00%
Supplies and Materials	20	10	-10	-48.53%
Sub-total, Equipment and Supplies	38	10	-28	-72.91%
Total, Non-Personnel Resources	2,369	2,428	59	2.51%
GRAND TOTAL	6,794	6,792	-2	-0.02%

^{*} Note that in the financial statements presentation, the cost of interns is included within contractual services.

^{**} Any other differences in numbers between this table and subsequent tables from the financial statements are due to rounding.

Table 4. 2014-2015 Approved Budget and Expenditure by Sub-Programs

(in thousands of Swiss francs)

	2014-2015 2014-2015		Diffe	rence
	Budget	Actual	Amount	Percent
UV.1 Overall Policy on Plant Variety Protection	720	602	-118	-16.38%
UV.2 Services to the Union for Enhancing the Effectiveness of the UPOV System	3,934	4,149	215	5.47%
UV.3 Assistance in the Introduction and Implementation of the UPOV System	1,578	1,524	-54	-3.41%
UV.4 External Relations	562	517	-45	-8.04%
GRAND TOTAL	6,794	6,792	-2	-0.02%

Personnel Resources

Personnel expenditure (before IPSAS adjustments) amounted to 4.364 million Swiss francs in 2014-2015, 60,940 Swiss francs less than the approved 2014-2015 Program and Budget. This reduction was due to lower expenditure under posts, offset partly by higher expenditure under temporary staff. Expenditure on posts was lower than expected, due to one staff member returning to work on a part-time basis after maternity leave. Higher expenditure on temporary staff was to support the development of the Electronic Application Form project.

Non-Personnel Resources

Total non-personnel expenditure (before IPSAS adjustments) amounted to 2.428 million Swiss francs, i.e. 59,421 Swiss francs or three per cent higher than the budgeted target. Explanations by cost categories are provided below.

Interns

Internship expenditure amounted to 12,247 Swiss francs. Even though no resources were specifically budgeted for Interns in the 2014-2015 Program and Budget, the incurred costs were absorbed within the overall budget envelope for UPOV.

Travel

Total expenditure on Travel amounted to 482 thousand Swiss francs, i.e. 108 thousand Swiss francs lower than the budget. A significant proportion of the reduction resulted from the introduction of an online booking tool, which led to a 14 per cent reduction in average ticket fares between 2013 and 2015.

Contractual Services

Total Contractual Services amounted to 681 thousand Swiss francs, i.e. 206 thousand Swiss francs higher than the budget. The increase was primarily under Other Contractual Services due to the need to provide cover for maternity leave and part-time work after the maternity leave of one staff member. Furthermore, the level of extra-budgetary funds available for activities in the biennium was substantially higher than anticipated, thus requiring additional administrative support, provided through external contractual services. Finally, the IT development costs in relation to the TG Template were higher than budgeted.

Operating Expenses

Operating Expenses amounted to 1.243 million Swiss francs, slightly lower than the budget.

Equipment and Supplies

Equipment and Supplies amounted to 10,293 Swiss francs, i.e. 27,707 Swiss francs lower than the budget.

The breakdown of the 2014-2015 expenditure by sub-programs and cost categories is shown below in Table 5.

Table 5. 2014-2015 Expenditure Details by Sub-Programs

(in thousands of Swiss francs)

		Sub-prog	grams		
	UV.1	UV.2	UV.3	UV.4	Total
A. Personnel Resources					
Posts	561	2,001	1,040	400	4,001
Temporary staff	-	181	181	-	363
Total, Personnel Resources	561	2,183	1,221	400	4,364
B. Non-Personnel Resources					
Interns*					
Sub-total, Interns	-	12	-	-	12
Travel					
Staff Missions	-	102	166	115	384
Third Party Travel	-	-	97	2	99
Sub-total, Travel	-	102	263	117	482
Contractual Services					
Conferences	41	131	-	-	172
Publishing	-	-	-	-	-
Individual Contractual Services	-	3	38	-	41
Other Contractual Services	-	467	-	-	467
Sub-total, Contractual Services	41	601	38	-	680
Operating Expenses					
Sub-total, Operating Expenses	-	1,241	2	-	1,243
Equipment and Supplies					
Furniture and Equipment	_	-	_	-	_
Supplies and Materials	_	10	_	_	10
Sub-total, Equipment and Supplies	_	10	_	_	10
Total, Non-Personnel Resources	41	1,967	303	117	2,428
GRAND TOTAL	602	4,149	1,524	517	6,792

^{*} Note that in the financial statements presentation, the cost of interns is included within contractual services.

^{**} Any other differences in numbers between this table and subsequent tables from the financial statements are due to rounding.

Table 6 below provides a summary of the number of posts by category.

Table 6. 2014-2015 Budgeted and Actual Posts

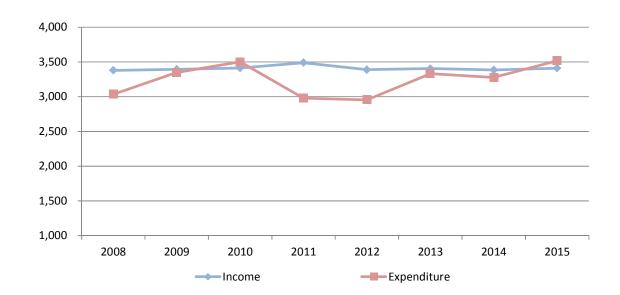
Post Category	2014-2015 Budgeted Posts	2014-2015 Actual Posts	Difference
Directors Professionals General Service	3 4 4	2 4 5	-1 - 1
TOTAL	11	11	-

As indicated in Table 6, there was no change in the biennium in the total number of posts. The 2014-2015 Program and Budget anticipated three posts in the Director category, four posts in the Professional category and four posts in the General Service category. However, the actual number of posts was two in the Director category, four in the Professional category and five in the General Service category. The higher number of posts in the General Service category was because the reclassification of a post from General Service to Professional was not completed in 2015. The reclassification of a post in the Professional category to Director category is planned for 2017. The post of the Secretary-General is included within the post count, but at no cost, because the current Director General of WIPO has declined any salary or allowance from his functions as Secretary-General of UPOV.

Finally, the overall evolution of actual income and expenditure (before IPSAS adjustments) is shown below in Table 7 for the period from 2008 to 2015.

<u>Table 7. Evolution of Actual Income and Expenditure during 2008-2015</u>
(in thousands of Swiss francs)

		Actual						
	2008	2009	2010	2011	2012	2013	2014	2015
Income	3,378	3,393	3.412	3.489	3,388	3.403	3,384	3,409
Expenditure	3,034	3,347	3,501	2,978	2,954	3,331	3,275	3,517
Budgetary Result	344	46	-89	511	434	72	109	-109



INVESTMENTS

In accordance with Regulation 4.10 of UPOV's Financial Regulations and Rules (see document UPOV/INF/4/4), the Secretary-General may make short-term investments of money not needed for immediate requirements in accordance with UPOV's investment policy, as approved by the Council, and shall inform the Consultative Committee regularly of any such investments.

Furthermore, in accordance with Regulation 4.11, the Secretary-General may make long-term investments of monies standing to the credit of UPOV in accordance with UPOV's investment policy, as approved by the Council, and shall inform the Consultative Committee regularly of any such investments.

Unless otherwise agreed by the Council, UPOV's investment policy shall be the same as WIPO's investment policy. In 2015 WIPO's investment policy was revised and adopted by the Fifty-Fifth Series of Meetings of the Assemblies of the Member States of WIPO. The revised policy contains two specific investment policies, one covering operating and core cash and a second one covering strategic cash.

During the 2014-2015 Biennium, UPOV continued to hold its investments in deposit accounts with the Swiss Federal Finance Administration (AFF). Following the implementation of new provisions by the AFF relating to the opening and keeping of deposit accounts, UPOV had been informed that from the end of 2015 it would no longer be able to hold deposits with them, however, this deadline was subsequently extended to December 15, 2017.

The table below details investments held with the AFF during the 2014-2015 Biennium. It is noted that interest rates on these investments fell to 0.00 per cent at the start of February 2015, and were unchanged for the remainder of the year.

UPOV's Investments in 2014 and 2015					
Amount CHF	<u>Period</u>	<u>Bank</u>	Rate %	Benchmark	
3,198,559.30	January 1 - January 31, 2014	AFF	0.85	0.85	
3,198,559.30	Febuary 1 - February 28, 2014	AFF	0.55	0.55	
3,198,559.30	March 1 - March 31, 2014	AFF	0.55	0.55	
3,198,559.30	April 1 - April 30, 2014	AFF	0.55	0.55	
3,198,559.30	May 1 - May 30, 2014	AFF	0.50	0.50	
3,198,559.30	June 2 - June 30, 2014	AFF	0.40	0.40	
3,198,559.30	July 1 - July 14, 2014	AFF	0.35	0.35	
3,948,559.30	July 15 - July 31, 2014	AFF	0.35	0.35	
3,948,559.30	August 1 - August 29, 2014	AFF	0.30	0.30	
3,948,559.30	September 1 - September 30, 2014	AFF	0.25	0.25	
3,948,559.30	October 1 - October 31, 2014	AFF	0.30	0.30	
3,948,559.30	November 3 - November 28, 2014	AFF	0.30	0.30	
3,948,559.30	December 1 - December 31, 2014	AFF	0.15	0.15	
3,961,110.55	January 1 - January 30, 2015	AFF	0.15	0.15	
3,961,110.55	Febuary 2 - February 27, 2015	AFF	0.00	0.00	
3,961,110.55	March 2 - March 31, 2015	AFF	0.00	0.00	
3,961,110.55	April 1 - April 30, 2015	AFF	0.00	0.00	
3,961,110.55	May 1 - May 29, 2015	AFF	0.00	0.00	
3,961,110.55	June 1 - June 30, 2015	AFF	0.00	0.00	
3,961,110.55	July 1 - July 31, 2015	AFF	0.00	0.00	
3,961,110.55	August 3 - August 31, 2015	AFF	0.00	0.00	
3,961,110.55	September 1 - September 30, 2015	AFF	0.00	0.00	
3,961,110.55	October 1 - October 30, 2015	AFF	0.00	0.00	
3,961,110.55	November 2 - November 30, 2015	AFF	0.00	0.00	
3,961,110.55	December 1 - December 31, 2015	AFF	0.00	0.00	

FINANCIAL STATEMENTS

For each of the two years of the 2014-2015 Biennium, the annual financial statements of UPOV have been prepared in accordance with the International Public Sector Accounting Standards (IPSAS).

Accrual Accounting under IPSAS

Under IPSAS the financial statements are prepared applying the full accrual basis of accounting. Accrual basis accounting means the recognition of transactions and events when they occur. As such they are recorded in the accounting records and reported in the financial statements of the financial periods to which they relate, and not only when cash or its equivalent is received or paid.

Under IPSAS, revenue for both contributions and extrabudgetary funds (funds in trust) is recognized when UPOV has a right to receive the contribution. Where contributions are due to UPOV, a receivable balance is recognized. Extrabudgetary fund arrangements are analyzed to see if UPOV needs to meet performance conditions, and if these are present, revenue is only recognized when the conditions are fulfilled.

The value of future employee benefits (including accumulated annual leave, repatriation grants and After-Service Health Insurance (ASHI)) that UPOV staff have earned but not yet received is recorded to capture the full cost of employing staff.

The UPOV Program and Budget is established on a modified accrual basis, which differs from the full accrual basis applied to the financial statements. Other differences between the budgetary result and the result per the financial statements are due to the inclusion in the financial statements of funds in trust and the Special Project Fund, which are not included in UPOV's Regular Program and Budget. A reconciliation between the budgetary result and the principal financial statements is provided in UPOV's financial statements in accordance with the requirements of IPSAS.

Presentation of Financial Information under IPSAS

As IPSAS requires the preparation of annual financial statements, UPOV financial statements are prepared individually for each calendar year of the biennium. These annual financial statements are presented separately from the Financial Management Report, and for complete financial information of UPOV prepared in accordance with IPSAS requirements, reference should be made to the UPOV annual financial statements.

Under IPSAS, the financial statements include the following elements:

- Statement I Statement of Financial Position
- Statement II Statement of Financial Performance
- Statement III Statement of Changes in Net Assets
- Statement IV Statement of Cash Flow
- Statement V Statement of Comparison of Budget and Actual Amounts
- Notes to the Financial Statements

In the Financial Management Report, statements I-V are presented for the 2014-2015 Biennium. Financial information is provided to give an understanding of the differences between the result of UPOV on a budgetary basis and the result according to the IPSAS financial statements. Other extracts from the annual financial statements provide further details of UPOV's assets and liabilities.

STATEMENT I

STATEMENT OF FINANCIAL POSITION

as at December 31, 2015

(in Swiss francs)

	December 31, 2015	December 31, 2014	December 31, 2013
ASSETS			
Current assets			
Cash and cash equivalents	4,503,112	4,790,460	3,728,930
Accounts receivable (non-exchange transactions)	195,399	23,446	167,248
Accounts receivable (exchange transactions)		1,030	125
	4,698,511	4,814,936	3,896,303
Non-current assets			
Equipment	-	-	-
. ,	-	-	-
TOTAL ASSETS	4,698,511	4,814,936	3,896,303
LIABILITIES			
Current liabilities	170 206	175.020	150 505
Employee benefits	178,386	175,039	152,525
Advance receipts Other current liabilities	462,744	719,376 931,257	402,648 541,941
Offer current habilities	1,213,425 1,854,555	1,825,672	1,097,114
	1,004,000	1,023,072	1,097,114
Non-current liabilities			
Employee benefits	1,180,122	1,125,193	1,054,895
	1,180,122	1,125,193	1,054,895
TOTAL LIABILITIES	3,034,677	2,950,865	2,152,009
Reserve Fund	1,050,816	1,322,393	1,204,283
Special Project Fund	69,673	1,022,090	1,204,203
Working Capital Fund	543,345	541,678	540,011
NET ASSETS	1,663,834	1,864,071	1,744,294

STATEMENT II

STATEMENT OF FINANCIAL PERFORMANCE

for the Biennium ended December 31, 2015 (in Swiss francs)

	2015	2014	Total 2014-2015
REVENUE			
Contributions	3,344,506	3,333,778	6,678,284
Extrabudgetary funds (funds in trust)	518,886	147,765	666,651
Publications revenue	-	270	270
Investment revenue	495	14,557	15,052
Other/miscellaneous revenue	11,731	18,717	30,448
TOTAL REVENUE	3,875,618	3,515,087	7,390,705
EXPENSES			
Personnel expenditure	2,200,249	2,134,016	4,334,265
Travel and fellowships	583,816	413,738	997,554
Contractual services	671,540	217,362	888,902
Operating expenses	621,874	621,611	1,243,485
Supplies and materials	43	10,250	10,293
TOTAL EXPENSES	4,077,522	3,396,977	7,474,499
SURPLUS/(DEFICIT) FOR THE YEAR	-201,904	118,110	-83,794

STATEMENT III

STATEMENT OF CHANGES IN NET ASSETS

for the Biennium ended December 31, 2015 (in Swiss francs)

	Reserve	Special Project	Working	Net Assets
	Fund	Fund	Capital Fund	Total
Net Assets at December 31, 2013	1,204,283	-	540,011	1,744,294
Items recognized directly in net assets	-	-	1,667	1,667
Surplus for the year 2014	118,110	-	-	118,110
Net Assets at December 31, 2014	1,322,393	-	541,678	1,864,071
Transfer to Special Project Fund	-183,824	183,824	-	-
Items recognized directly in net assets	-	-	1,667	1,667
Deficit for the year 2015	-87,753	-114,151	-	-201,904
Net Assets at December 31, 2015	1,050,816	69,673	543,345	1,663,834

STATEMENT IV

STATEMENT OF CASH FLOW

for the Biennium ended December 31, 2015

(in Swiss francs)

	2015	2014	Total 2014-2015
Cash flows from operating activities			
Surplus (deficit) for the period	-201,904	118,110	-83,794
Increase (decrease) in employee benefits	58,276	92,812	151,088
(Increase) decrease in receivables	-170,923	142,897	-28,026
Increase (decrease) in advance receipts	-256,632	316,728	60,096
Increase (decrease) in other liabilities	282,168	389,316	671,484
Net cash flows from operating activities	-289,015	1,059,863	770,848
Cash flows from investing activities Acquisition of equipment Disposal of equipment Net cash flows from investing activities	- - -	- - -	-
Cash flows from financing activities			
Contributions to Working Capital Fund	1,667	1,667	3,334
Net cash flows from financing activities	1,667	1,667	3,334
Net increase (decrease) in cash and cash equivalents	-287,348	1,061,530	774,182
Cash and cash equivalents at beginning of period	4,790,460	3,728,930	3,728,930
Cash and cash equivalents at end of period	4,503,112	4,790,460	4,503,112

STATEMENT V

STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS

for the Biennium ended December 31, 2015

(in thousands of Swiss francs)

	Original Budget 2014-2015	Final Budget 2014-2015	Actual Amounts on comparable basis to December 31, 2015	Difference 2014-2015
	(1)	(1)		(2)
Income	0.070	0.070	0.070	,
Contributions	6,678	6,678	6,679	1
Publications	10	10	-	-10
Interest	20	20	14	-6
Other	86	86	100	14
Total income	6,794	6,794	6,793	-1
Expenditure				
Personnel resources	4,424	4,424	4,364	-60
	4,424 590	4,424 590	4,304	-108
Travel and fellowships Contractual services	476	476	692	216
	1,266	1,266	1,244	-22
Operating expenses	1,266	1,266	,	-22 -10
Supplies and materials			10	
Furniture and equipment	18	18		-18
Total expenditure	6,794	6,794	6,792	-2
Result		_	1	1
rioduli			•	•
Funds in Trust (before IPSA	AS adjustments)		-97	
Expenditures financed from	• ,	ınd	-115	
IPSAS adjustments to Reg	•		30	
IPSAS adjustments to Fund	•	a a g o t	97	
Adjusted net deficit per IP			-84	
Aujusteu net dencit per in	JAJ (Staternent II)		-04	

⁽¹⁾ represents the approved 2014-2015 biennial budget;

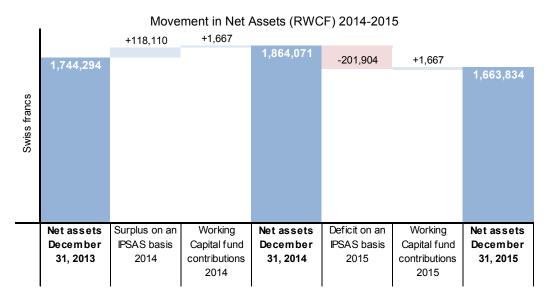
⁽²⁾ represents the difference between the final (revised) budget and actual expense on a comparable basis (before IPSAS adjustments);

⁽³⁾ note that in the financial statements presentation, the cost of interns is included within contractual services.

ANALYSIS OF THE STATEMENT OF FINANCIAL POSITION

Movement in Net Assets (Reserve and Working Capital Funds)

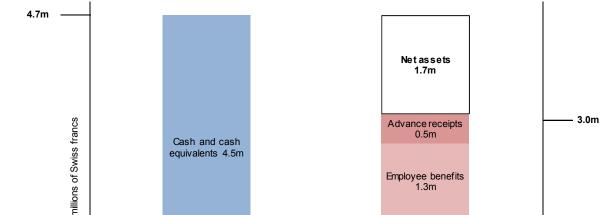
As at December 31, 2015, UPOV has net assets on an IPSAS basis of 1,663,834 Swiss francs. Following a net deficit of 83,794 Swiss francs for the 2014-15 Biennium, and contributions to the Working Capital Fund of 3,334 Swiss francs during the same period, there has been an overall decrease in net assets of 80,460 Swiss francs from the balance of 1,744,294 Swiss francs at the end of 2013. The table below summarizes the decrease in net assets during the 2014-2015 Biennium:



In 2015, 183,824 Swiss francs representing the amount of the reserve fund exceeding 15 per cent of the total income for the 2012-2013 Biennium were transferred to a Special Project Fund to complete specific projects. Of the 183,824 Swiss francs, 114,151 Swiss francs were expensed during 2015. As at December 31, 2015, the Special Project Fund balance of 69,673 Swiss francs is part of UPOV's net assets.

Summary of Assets and Liabilities

The chart below provides a summary of the Statement of Financial Position of UPOV as at December 31, 2015:



Receivables 0.2m

Assets

Other 1.2m

Liabilities

Summary of Assets and Liabilities December 31, 2015

UPOV has cash balances of 4,503,112 Swiss francs, representing 95.8 per cent of total assets. However this includes amounts classified under IPSAS as restricted. The remaining assets are accounts receivable totaling 195,399 Swiss francs.

The most significant liability of UPOV is employee benefits of 1,358,508 Swiss francs, including primarily the After-Service Health Insurance (ASHI) liability of 1,070,019 Swiss francs. Advance receipts of 462,744 Swiss francs include contributions paid in advance (244,834 Swiss francs) and deferred revenue from extrabudgetary funds (217,910 Swiss francs). The other liabilities (1,213,425 Swiss francs) represent the amount payable to the World Intellectual Property Organization (WIPO) at December 31, 2015.

Cash and Cash Equivalents

Cash and Cash Equivalents	December 31, 2015	December 31, 2014	December 31, 2013
		(Swiss francs)	
Total unrestricted cash	3,806,865	3,768,942	2,962,529
Total restricted cash	696,247	1,021,518	766,401
Total cash and cash equivalents	4,503,112	4,790,460	3,728,930

Total cash and cash equivalent balances have increased over the biennium by 20.8 per cent between December 31, 2013 and December 31, 2015. For the purposes of IPSAS presentation, cash balances are split between unrestricted and restricted. Cash balances relating to the Working Capital Fund or extrabudgetary funds (funds in trust) are considered to be restricted.

Accounts Receivable

Accounts Receivable	December 31, 2015	December 31, 2014	December 31, 2013
		(Swiss francs)	
Contributions	46,444	23,446	12,447
Extrabudgetary funds (funds in trust)	148,955	-	154,801
Accounts receivable (non-exchange transactions)	195,399	23,446	167,248
Swiss taxes reimbursable		1,030	125
Accounts receivable (exchange transactions)		1,030	125
Total accounts receivable	195,399	24,476	167,373

Total accounts receivable at December 31, 2015 are 195,399 Swiss francs, compared to 167,373 as at December 31, 2013. This movement is due to an increase in the balance of contributions due at the end of 2015. This was partly offset by a slight decrease in receivables from extrabudgetary funds (funds in trust).

Employee Benefits

Employee Benefits	December 31, 2015 (Swiss francs)	Percentage of Liability	
After-Service Health Insurance (ASHI)	1,070,019	78.7%	
Repatriation grant and travel	151,845	11.2%	
Accumulated leave	122,460	9.0%	
Accrued overtime	6,297	0.5%	
Home leave	5,518	0.4%	
Education grant	2,369	0.2%	
Total employment benefit liabilities	1,358,508	100.0%	

As can be seen from the table above, by far the most significant employee benefit liability for UPOV is ASHI, which represents 78.7 per cent of the total employee benefit liability as at December 31, 2015. The ASHI liability increased by 102,204 Swiss francs over the period of the 2014-2015 Biennium, and this movement is detailed in the table below:

Movement in ASHI Liability	(in Swiss francs)
Liability as at December 31, 2013	967,815
Current service cost	130,663
Interest cost	38,475
Benefits paid from plan	-68,011
Amortization of net (gain) / loss	1,077
Movement 2014-2015	102,204
Liability as at December 31, 2015	1,070,019

The liability is calculated by an independent actuary, and reflects the total future cost of UPOV's share of collective medical insurance premiums for both existing UPOV retirees and the projected number of active UPOV staff who will retire in the future. The current service cost in the table above is the net impact of employee service performed for the 2014-2015 Biennium. The interest cost is the result of each member of the active staff moving closer to the age of eligibility for ASHI participation. The benefits paid out by UPOV during the biennium are the monthly contributions (currently 65.0 per cent of premiums) that UPOV makes for retirees participating in ASHI.

Advance Receipts

Advance Receipts	December 31, 2015	December 31, 2014 (in Swiss francs)	December 31, 2013
		(III OWISS Haries)	
Advance payment of contributions	244,834	249,866	236,484
Non-exchange revenue deferred	217,910	469,510	166,164
Total advance receipts	462,744	719,376	402,648

Contributions received in advance are recorded as advance receipt liabilities and are recognized as revenue in the year to which they relate. Extrabudgetary funds from donors to funds in trust containing conditions related to performance are treated as deferred revenue until the conditions are fulfilled, whereupon revenue is recognized.

Other Liabilities

Other Liabilities	December 31, 2015	December 31, 2014	December 31, 2013
		(in Swiss francs)	
Amounts payable to WIPO	1,213,425	931,257	541,941
Total other liabilities	1,213,425	931,257	541,941

Other liabilities represent amounts payable to WIPO. These totaled 1,213,425 Swiss francs as at December 31, 2015.

Financial Position by Segment

	Regular	Funds in	Special	Inter-	TOTAL UPOV	TOTAL UPOV
	Program and Budget	Trust	Project Fund	Segment Balances	2015	2014
			(Swiss f	rancs)		
ASSETS						
Current assets						
Cash and cash equivalents	4,350,210	152,902	-	-	4,503,112	4,790,460
Accounts receivable (non- exchange transactions)	46,444	148,955	-	-	195,399	23,446
Accounts receivable (exchange transactions)	-18,223	-	18,223	-	-	1,030
Other current assets		294,430	18,039	-312,469		
	4,378,431	596,287	36,262	-312,469	4,698,511	4,814,936
Non-current assets						
Equipment						
	 .			-		
TOTAL ASSETS	4,378,431	596,287	36,262	-312,469	4,698,511	4,814,936
LIADULTICO						
LIABILITIES Current liabilities						
Employee benefits	178,386	_	_	_	178,386	175,039
Advance receipts	244,834	217,910	_	_	462,744	719,376
Other current liabilities	997,104	378,377	150,413	-312,469	1,213,425	931,257
	1,420,324	596,287	150,413	-312,469	1,854,555	1,825,672
Non-current liabilities						
Employee benefits	1,180,122	-	-	-	1,180,122	1,125,193
	1,180,122	-	-	-	1,180,122	1,125,193
TOTAL LIABILITIES	2,600,446	596,287	150,413	-312,469	3,034,677	2,950,865
Reserve Fund	1,050,816	-	-	-	1,050,816	1,322,393
Special Project Fund	183,824	-	-114,151	-	69,673	-
Working Capital Fund	543,345				543,345	541,678
NET ASSETS	1,777,985	-	-114,151		1,663,834	1,864,071

According to the requirements of IPSAS, UPOV has to disclose its assets and liabilities by each of the segments of which it is comprised. Segment information is based on the principal activities and sources of financing of UPOV. UPOV reports separate financial information for three segments: the Regular Program and Budget, funds in trust (extrabudgetary funds) and the Special Project Fund. Funds in trust represent amounts administered by UPOV on behalf of individual donors to carry out programs consistent with the policies, aims and activities of UPOV. The Special Project Fund represents the amount of the reserve fund exceeding 15 percent of the total income for the 2012-2013 Biennium which is used to finance extrabudgetary projects agreed by the Council. The Regular Program and Budget, funds in trust and the Special Project Fund are accounted for separately in the financial accounting system.

ANALYSIS OF STATEMENT OF FINANCIAL PERFORMANCE

Revenue

	Program and Budget	Funds in Trust	Special Project Fund	Inter- Segment Transactions	Total
			(in Swiss francs)		
	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015
REVENUE					
Contributions	6,678,284	-	-	-	6,678,284
Extrabudgetary funds (funds in trust)	-	666,651	-	-	666,651
Publications revenue	270	-	-	-	270
Investment revenue	15,024	28	-	-	15,052
Other/miscellaneous revenue	30,436	12	-	-	30,448
Program support charges	69,029	-	-	-69,029	-
TOTAL REVENUE	6,793,043	666,691	-	-69,029	7,390,705

Contributions under the Regular Program and Budget represent amounts payable at the start of each year of the biennium. Extrabudgetary funds under funds in trust represent revenue received in connection with contributions made by donors to individual projects not included in the Regular Program and Budget. Revenue from extrabudgetary funds (funds in trust) is deferred until earned through the fulfillment of the performance conditions included in the donor agreement.

Expenses

	Program and Budget	Funds in Trust	Special Project Fund	Inter- Segment Transactions	Total
			(in Swiss francs)		
	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015
EXPENSES					
Personnel expenditure	4,334,265	-	-	-	4,334,265
Travel and fellowships	482,094	409,743	105,717	-	997,554
Contractual services*	692,809	187,659	8,434	-	888,902
Operating expenses	1,243,225	260	-	-	1,243,485
Supplies and materials	10,293	-	-	-	10,293
Program support costs		69,029		-69,029	
TOTAL EXPENSES	6,762,686	666,691	114,151	-69,029	7,474,499

^{*}Note that in the financial statements presentation, the cost of interns is included within contractual services.

Personnel expenditure includes short-term employee benefits such as base salary, post adjustment, dependents' allowance, pension contributions, health and other insurance contributions, home leave and other entitlements. As a result of the implementation of IPSAS, personnel expenditure also includes amounts for the movements in employee benefit liabilities.

Travel and fellowships includes the costs of airfare, daily subsistence allowances, terminal allowances and other travel costs for staff on official business and travel for participants, lecturers and fellows in connection with training activities. The Special Project Fund expenditures for travel and fellowships was spread over five training and workshop events during the year 2015.

Contractual services include translators, interpreters and other non-staff service agreements. In the financial statements this also includes the cost of interns. Operating expenses include items such as premises rent, maintenance and bank charges.

WORKING CAPITAL FUND AND CONTRIBUTIONS

Working Capital Fund as at December 31, 2015

Under Regulation 4.2 of the Financial Regulations, UPOV has a Working Capital Fund (see document UPOV/INF/4/4). According to the Statement of Financial Position as at December 31, 2015, the Working Capital Fund stands at 543,345 Swiss francs. The share of each member of the Union, calculated in accordance with the decisions taken by the Council at its sessions in November 1972 (document UPOV/C/VI/12, paragraph 57), October 1992 (document C/26/15, paragraph 14) and April 2006 (document C(Extr.)/23/4, paragraph 10), and document UPOV/INF/13/1, Annex, is as follows:

Member of the Union	Swiss francs	Member of the Union	Swiss francs
African Intellectual Property			
Organization	1,667	Latvia	1,667
Albania	,	Lithuania	1,667
Argentina	4,167	Mexico	6,250
Australia	8,333	Morocco	1,667
Austria	12,500	Netherlands	24,999
Azerbaijan		New Zealand	8,333
Belarus	,	Nicaragua	1,667
Belgium	•	Norway	8,333
Bolivia (Plurinational State of)	1,667	-	8,333
Brazil	2,083	Panama	1,667
Bulgaria	1,667	Paraguay	1,667
Canada	8,333	,	1,667
Chile		Poland	4,167
China		Portugal	4,167
Colombia	1,667	Republic of Korea	12,500
Costa Rica	1,667	•	1,667
Croatia	1,667	Romania	1,667
Czech Republic	4,167	Russian Federation	4,167
Denmark	8,333	Serbia	1,667
Dominican Republic	1,667	Singapore	1,667
Ecuador		Slovakia	4,167
Estonia	1,667	Slovenia	1,667
European Union	41,667	South Africa	8,333
Finland	8,333	Spain	12,500
France		Sweden	8,333
Georgia	1,667	Switzerland	8,333
Germany	41,667	T.F.Y.R. of Macedonia	1,667
Hungary		Trinidad and Tobago	1,667
Iceland	1,667	Tunisia	1,667
Ireland	8,333	Turkey	4,167
Israel	4,167	Ukraine	4,167
Italy		United Kingdom	41,667
Japan		United States of America	41,667
Jordan	1,667	Uruguay	1,667
Kenya	1,667		1,667
Kyrgyzstan	1,667	Viet Nam	1,667
		Total :	543,345

Contributions of Members of the Union (Swiss francs)

Members of the Union	Contribution units	Amounts payable:			
		January 2014	January 2015		
African Intellectual Property Organization	0.2	n/a	10,728		
Albania	0.2	10,728	10,728		
Argentina	0.5	26,820	26,820		
Australia	1	53,641	53,641		
Austria	0.75	40,231	40,231		
Azerbaijan	0.2	10,728	10,728		
Belarus	0.2	10,728	10,728		
Belgium	1.5	80,462	80,462		
Bolivia (Plurinational State of)	0.2	10,728	10,728		
Brazil	0.25	13,410	13,410		
Bulgaria	0.2	10,728	10,728		
Canada	1	53,641	53,641		
Chile	0.2	10,728	10,728		
China	0.5	26,820	26,820		
Colombia	0.2	10,728	10,728		
Costa Rica	0.2	10,728	10,728		
Croatia	0.2	10,728	10,728		
Czech Republic	0.5	26,820	26,820		
Denmark	0.5	26,820	26,820		
Dominican Republic	0.2	10,728	10,728		
Ecuador	0.2	10,728	10,728		
Estonia	0.2	10,728	10,728		
European Union	5	268,205	268,205		
Finland	1	53,641	53,641		
France	5	268,205	268,205		
Georgia	0.2	10,728	10,728		
Germany	5	268,205	268,205		
Hungary	0.5	26,820	26,820		
Iceland	0.2	10,728	10,728		
Ireland	1	53,641	53,641		
Israel	0.5	26,820	26,820		
Italy	2	107,282	107,282		
Japan	5	268,205	268,205		
Jordan	0.2	10,728	10,728		
Kenya	0.2	10,728	10,728		
Kyrgyzstan	0.2	10,728	10,728		
Latvia	0.2	10,728	10,728		
Lithuania	0.2	10,728	10,728		
Mexico	0.75	40,231	40,231		
Morocco	0.2	10,728	10,728		
Netherlands	3	160,923	160,923		

Members of the Union	Contribution units	Amounts payable:		
		January 2014	January 2015	
New Zealand	1	53,641	53,641	
Nicaragua	0.2	10,728	10,728	
Norway	1	53,641	53,641	
Oman	1	53,641	53,641	
Panama	0.2	10,728	10,728	
Paraguay	0.2	10,728	10,728	
Peru	0.2	10,728	10,728	
Poland	0.5	26,820	26,820	
Portugal	0.2	10,728	10,728	
Republic of Korea	1.5	80,462	80,462	
Republic of Moldova	0.2	10,728	10,728	
Romania	0.2	10,728	10,728	
Russian Federation	0.5	26,820	26,820	
Serbia	0.2	10,728	10,728	
Singapore	0.2	10,728	10,728	
Slovakia	0.5	26,820	26,820	
Slovenia	0.2	10,728	10,728	
South Africa	1	53,641	53,641	
Spain	2	107,282	107,282	
Sweden	1.5	80,462	80,462	
Switzerland	1.5	80,462	80,462	
The former Yugoslav Republic of Macedonia	0.2	10,728	10,728	
Trinidad and Tobago	0.2	10,728	10,728	
Tunisia	0.2	10,728	10,728	
Turkey	0.5	26,820	26,820	
Ukraine	0.2	10,728	10,728	
United Kingdom	2	107,282	107,282	
United States of America	5	268,205	268,205	
Uruguay	0.2	10,728	10,728	
U <i>z</i> bekistan	0.2	10,728	10,728	
Viet Nam	0.2	10,728	10,728	
Total		3,333,778	3,344,506	

Contribution Payments Received in Advance

Contributions for 2016, already received by December 31, 2015:			
Members of the Union	Swiss francs		
African Intellectual Property			
Organization	87		
Argentina	26,820		
Australia	53,641		
Bulgaria	10,728		
Colombia	10,728		
Costa Rica	10,728		
Dominican Republic	2,712		
Ecuador	25		
Mexico	40,231		
Slovakia	26,800		
T.F.Y.R.of Macedonia	10,728		
Uzbekistan	10,728		
Total 2016	203,956		

Contributions received for 2017:			
Members of the Union	Swiss francs		
Mexico	40,878		
Total 2017	40,878		

Total advance payment of contributions	244,834
--	---------

Amounts of the Contributions Due and Unpaid Working Capital as at December 31, 2015

Members of the Union	No arrears/year(s) of arrears	Amount of arre	ars in Swiss francs
	arrears		Total
African Intellectual Property	No arrears		
Organization			
Albania	No arrears		
Argentina	No arrears		
Australia	No arrears		
Austria	No arrears		
Azerbaijan	No arrears		
Belarus	No arrears		
Belgium	No arrears		
Bolivia (Plurinational State of)	2015 contribution		10,728
Brazil	2015 contribution		13,410
Bulgaria	No arrears		
Canada	No arrears		
Chile	No arrears		
China	No arrears		
Colombia	No arrears		
Costa Rica	No arrears	***************************************	
Croatia	No arrears		
Czech Republic	No arrears		
Denmark	No arrears		
Dominican Republic	No arrears		
Ecuador	No arrears		
Estonia	No arrears	***************************************	
European Union	No arrears		••••••••••••••••••
Finland	No arrears		
France	No arrears		
Georgia	No arrears	***************************************	
Germany	No arrears		
Hungary	No arrears		
Iceland	No arrears		
Ireland	No arrears		
Israel	No arrears		
Italy	No arrears		
Japan	No arrears		
Jordan	No arrears		
Kenya	No arrears		
Kyrgyzstan	No arrears		
Latvia	No arrears		
Lithuania	No arrears		
Mexico	No arrears		***************************************
Morocco	No arrears		
Netherlands	No arrears		

Members of the Union	No arrears/year(s) of arrears	Amount of arre	ars in Swiss francs
	arrears		Total
New Zealand	No arrears		
Nicaragua	No arrears		***************************************
Norway	No arrears		
Oman	No arrears	•••••	***************************************
D	2015 contribution		0.50
Panama	(balance)		850
Paraguay	No arrears		
Peru	No arrears		
Poland	No arrears	•••••	•••••••••••••••••••••••
Portugal	No arrears		
Republic of Korea	No arrears		
Republic of Moldova	No arrears		***************************************
Romania	No arrears	•••••	•••••••••••••••••••••••
Russian Federation	No arrears		
Serbia	No arrears		
Singapore	No arrears		***************************************
Slovakia	No arrears		
Slovenia	No arrears		***************************************
South Africa	No arrears		
Spain	No arrears		
Sweden	No arrears		
Switzerland	No arrears		
The former Yugoslav Republic of Macedonia	No arrears		
Trinidad and Tobago	No arrears		••••••
Tunisia	No arrears		
Turkey	No arrears		***************************************
	2014 contribution	10,728	
Ukraine	2015 contribution	10,728	21,456
United Kingdom	No arrears		
United States of America	No arrears		
Uruguay	No arrears		
U <i>z</i> bekistan	No arrears		
Viet Nam	No arrears		
Total			46,444

EXTRABUDGETARY FUNDS (FUNDS IN TRUST)

The extrabudgetary funds (including funds in trust) allocated by members of the Union are presented below as independent accounts.

	Fund	Balance as at		Income 2	014-2015			Expenditur	e 2014-2015		Reimbursements	Balance as at	
Donor	code	December 31,	Funds	Interest	Exch. Rate.	Total	Staff	Other direct	Administrative	Total	to donors	December 31,	
		2013	received		difference	income	expenditure	expenditure	support costs	expenditure		2015	
		·				(in	Swiss francs)						
Japan	UJAPN	162,830	148,951	25	-	148,976	-	259,074	33,680	292,754	-	19,052	
United States of America	U_USA	3,335	252,379	-	13	252,392	-	173,848	13,933	187,781	70,078	-2,132	
Netherlands	U_UNLD	-	238,189	3	-	238,192	-	164,740	21,416	186,156	-	52,036	
TOTAL		166,165	639,519	28	13	639,560	-	597,662	69,029	666,691	70,078	68,956	

Income and expenditure for the 2014-2015 Biennium

Japan	(in Swis	s francs)
Balance, beginning of period		162,830
Income		
Funds received	148,951	
Interest	25	148,976
Expenditure		
Staff missions	66,721	
Third-party travel	185,171	
Conferences	7,022	
Bank charges	160	
Total direct expenditure	259,074	
Program support costs	33,680	(292,754)
Funds available, end of period		19,052

Note: Funds in trust in the form of an extrabudgetary fund from the Government of Japan intended for regional seminars and workshops on the protection of new plant varieties in the Asian region.

United States of America	(in Swiss francs)	
Balance, beginning of period		3,335
Income		
Funds received	252,379	
Exchange rate adjustment	13	252,392
Expenditure		
Third-party travel	157,850	
Conferences	4,513	
Other contractual services	11,485	
Total direct expenditure	173,848	
Program support costs	13,933	(187,781)
Reimbursement to the donor		(70,078)
Funds available, end of period		(2,132)

Note: Extrabudgetary fund from the Government of the United States of America, intended for education in intellectual property protection in the area of plant variety protection. The accounts and financial reports for this trust fund are kept in US dollars.

Netherlands	(in Swiss francs)		
Balance, beginning of period		-	
Income			
Funds received	238,189		
Interest	3	238,192	
Expenditure			
Other contractual services	164,640		
Bank charges	100		
Total direct expenditure	164,740		
Program support costs	21,416	(186,156)	
Funds available, end of period		52,036	

Note: Extrabudgetary fund from the Netherlands intended to provide and promote the UPOV system of plant variety protection.

[End of Annex and of document]